

1. I have confidence in the leadership of this organization.

- 5 Strongly agree
- 4 Agree
- 3 Neutral
- 2 Disagree
- 1 Strongly disagree

2. There is adequate planning, communication and follow through of corporate objectives.

- 5 Strongly agree
- 4 Agree
- 3 Neutral
- 2 Disagree
- 1 Strongly disagree

3. I feel I can trust what this organization tells me.

- 5 Strongly agree
- 4 Agree
- 3 Neutral
- 2 Disagree
- 1 Strongly disagree

4. My supervisor gives me the tools I need to succeed and allows me to use them.

- 5 Strongly agree
- 4 Agree
- 3 Neutral
- 2 Disagree
- 1 Strongly disagree

5. My supervisor acknowledges when I do my work well.

- 5 Strongly agree
- 4 Agree
- 3 Neutral
- 2 Disagree
- 1 Strongly disagree

6. If I do very good work I can count on being promoted.

- 5 Strongly agree
- 4 Agree
- 3 Neutral
- 2 Disagree
- 1 Strongly disagree

7. My supervisor supports my efforts to balance my work and personal life.

- 5 Strongly agree
- 4 Agree
- 3 Neutral
- 2 Disagree
- 1 Strongly disagree

## Eh Boss, I Got Your Report Card...

Is your company on the Best Places to Work list? If not, take our (unscientific) test to get a handle on how your work-place sizes up. Benefits are great, but nurturing corporate cultures are the defining characteristic for companies on our list. **By Scott Radway**

9. Changes that affect me are discussed prior to being implemented.

- 5 Strongly agree
- 4 Agree
- 3 Neutral
- 2 Disagree
- 1 Strongly disagree

10. The leaders of this organization are open to input from employees.

- 5 Strongly agree
- 4 Agree
- 3 Neutral
- 2 Disagree
- 1 Strongly disagree

8. This organization provides training and mentoring to help advance my career.

- 5 Strongly agree
- 4 Agree
- 3 Neutral
- 2 Disagree
- 1 Strongly disagree

## Making the Grade

Each answer has a point score; add them up and hand your CEO the corresponding grade listed below.

**A 43 to 50 points**  
Your organization has a clear mission and a disciplined plan to make sure employees are treated as the foundation for business success. On your last day of vacation, you actually look forward to getting back to work.

essential ingredients for revenue growth, though the system to make sure employees flourish is not foolproof. When your alarm clock goes off, you don't grimace.

**B 35 to 42 points**  
Higher-ups genuinely understand that your happiness and career growth are the

**C 26 to 34**  
Your organization values your work, but hasn't made issues such as employee retention a top priority. It believes in benefits, good pay and a positive work culture,

but lacks a systematic approach to fostering your career growth and balancing your work life with your home life. It's a job.

**D 18 to 26**  
Your organization is old school. The business model here is they give you a paycheck, you give them your time. Feedback is typically negative and you don't buy into the company's mission,

whatever that is. You definitely grimace when the alarm clock sounds off.

**F 10 to 17**  
It's time to update your resume. After wooing you to work for it, this organization hardly gives you the time of day. It fails to train you for your job, then chastises you because you lack training. Your alarm clock? It makes you nauseous.

**NOTE:** A true work-place survey would use scores of questions to evaluate an organization's culture. This survey, though comprised mostly of questions from Best Companies Group's survey, was intended only to give a taste of the process.